



# GUIDELINES AND CHECKLIST FOR A MISSION PARTNER

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## This Document includes:

1. An explanation of the requirements for a Mission Partner
2. A checklist outlining:
  - a. Forms that need filling in and sending to World Outreach Application Coordinator
  - b. World Outreach Information documents explaining important facts about World Outreach and your partnership with World Outreach
  - c. Practical aspects that need to be attended to

## 1. Mission Partner

A **Mission Partner** is a person who is committed to serving in a particular field or ministry for more than two years. The applicant may be joining an established ministry team or be beginning a ministry in a new field. To become a Mission Partner the applicant must have a confirmation of God's calling to missions ministry and the application must be approved by the International Missions Council before the applicant can leave for the field.

## 2. Minimum Preparation And Training Requirements / Guidelines

Adequate preparation is needed for missionary work. Minimum training requirements are agreed to be essential. The call does not constitute the capability and careful preparation is required for long term success. Life in a cross-cultural environment always exposes weaknesses and every effort must be made to anticipate and prepare for the struggles.

A person may be very experienced and qualified in their line of work in their home country but the speed at which a person becomes effective in their cross cultural field, is dependent on the amount of preparation and training that they receive. A missionary going to the field with no cross cultural training will take 7 years to reach the same effectiveness level that he/she was achieving in his/her home country. This can be decreased to 3 years by the applicant having cross cultural training.

## 3. Areas of Preparation

### 1. Character and Emotional / Mental Stability

Life preparation and experience will be a major factor in assessing suitability of candidates. References and evidence of sound character will be carefully considered. Note: Psychological assessment is undertaken by all candidates. Where weaknesses are indicated suitable pre-field courses will be required. E.g. Management courses, Marriage enrichment.

### 2. Theological Training

All Mission Partners must have evidence of completing a systematic Bible Study course. The suitability of course(s) undertaken will be assessed on a case by case basis. For younger candidates seeking direction a minimum of one academic year full-time course will be required.

For those going to assist an established ministry in a practical capacity (e.g. secretarial, building, administration) the above may not be required. However evidence of knowledge of sound Biblical principles and applied spiritual maturity will be required. Decisions will be made for such candidates on a case by case basis.

### **3. Cross – Cultural Training**

To become a World Outreach Mission Partner an applicant must attend the World Outreach Nations Course (see attached document for further details on this course).

This course is held in Asia, Europe and Africa. Each applicant will attend the course in the area closest to their field of service.

### **4. Ministry Training / Experience**

- a. Evidence of attending a recognised course in the field of expected specialisation of at least 3 months will be required or significant ministry experience in lieu.
- b. A minimum of 3 years practical experience working with a local church or other ministry will be required.

### **5. Language Learning**

Working cross culturally usually means that a foreign language is encountered. A Mission Partner needs to consider the need for language study, before they go to the field and/or while they are on the field.

All missions work is about relating with those of another culture. The language of any people group reflects the culture of that people and is an important way of learning to adapt to the new culture but also is necessary to effectively minister in the new culture.

Language is also important for those engaged in practical ministry areas who may consider language learning non-essential. But every person going to the field is going to interact with national people who speak a different language. You cannot impact and help people without being able to communicate with them.

Children also need to learn how to communicate in the new culture. Learning the language will help them adapt quicker by giving them the ability to communicate and make themselves understood as well as enabling them to make friends. This reduces the sense of fear and isolation that a child feel when he/she is unable to understand what is happening around them.

Each applicant needs to decide, along with the Field Leader and Regional Leader, what language training is available and advisable for their situation. If feasible and when deemed advantageous every effort must be made to begin formal language study prior to departure for the field.

### **6. Finance**

A Mission Partner is required to have raised 100% of their support before leaving for the field.

At the same time as raising financial support for the field, prayer support is also raised. This is an integral part of missions life and is just as important as raising financial support.

The applicant will establish a budget that is appropriate to their situation in conjunction with their Regional and/or Field Leader.

### **7. Ministry/Job Description**

A Mission Partner must submit a 3-year ministry plan that clearly identifies their vision, strategies and goals for their first term on the field. A ministry plan must be submitted both for the husband and the wife.

## Checklist for Mission Partner to Reach the Field

Check List	Date Completed
<b>1. Field of Service established</b>	
<b>2. Length of Service established</b> (first term)	
<b>3. Formulate job/ministry description</b> (in conjunction with Field Leader)	
<b>4. Formulate budget</b> (in conjunction with Field Leader)	
<b>5. Read World Outreach information documents</b>	
a. Candidates Application Process Guideline	
b. Common Ground Version 1 Part 2	
c. Financial Policy Summary	
d. Support Raising Procedures	
e. Nations Course Information (Mission Partner only)	
f. Sending Cell	
g. Helpful Hints for New Missionaries	
h. World Outreach Leadership Functions	
<b>6. Fill in application forms and send to Applications Officer at WOI</b>	
a. Application form	
b. Passport size photograph, 2 copies	
c. Personal details page of passport	
d. Birth certificate	
e. Academic qualifications or diplomas	
f. Medical endorsement	
g. Pastor's Reference	
h. Personal Friend's Reference	
i. Employer's Reference	
j. Indemnity Form	
k. Budget Plan	
l. Ministry/Job Description	
m. Moral and Sexual Conduct Policy/Form	
n. Personal Fact Sheet	
<b>7. Psychological Assessment</b>	
<b>8. Raise support:</b>	
• financial – 100%	
• prayer	
<b>9. Attend/plan to attend World Outreach Nations Course</b>	
<b>10. Interview with Application committee</b>	
<b>11. Practical Aspects</b>	
• Visa	
• Book tickets	
• Travel/Medical Insurance	
• Immunisations	